



Habitat
for Humanity®
Victoria



Annual Report 2020-2021

Pictured: Ashley (left) & Leanda



Habitat for Humanity's completed works
and building in progress throughout
Victoria

Total families
helped into
home ownership:
68

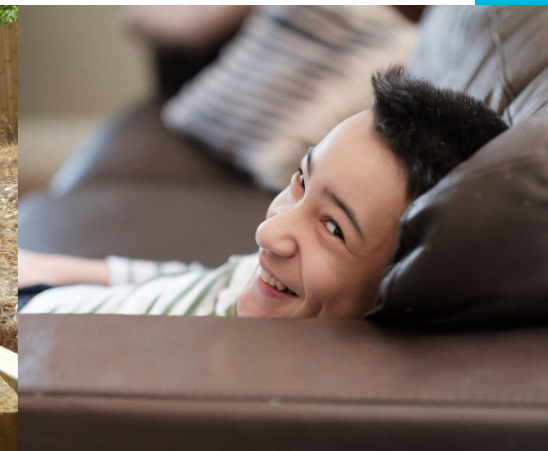


 Current projects needing support

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Why? Our cause

A world where everyone has a decent place to live

How? Our mission

Seeking to put God's love into action, we bring people together to build homes, communities and hope

What? Our outcomes

A community of supporters is built enabling Habitat for Humanity Victoria to build more affordable housing and equip our Partner Families to build the strength, stability and independence they need to build a better life for themselves and their families

Our Values

- Empowering and engaging
- Driven to make a difference
- A trusted partner
- Generous and caring
- Responsible and resourceful

About us

Habitat for Humanity Victoria is part of an affiliated Habitat for Humanity network, working in over 70 countries worldwide towards its vision of a world where everyone has a decent place to live. Established in 1976, Habitat for Humanity International is the world's number one not-for-profit provider of housing and improved shelter for low-income families.

In pursuit of this vision, Habitat for Humanity Victoria builds simple, safe, decent and affordable homes and undertakes home repairs, all aimed at building strength, stability and self-reliance through shelter. We provide our Partner Families with a pathway out of poverty and into home ownership, changing lives forever.

Whilst our work is strongly focused on the needs of vulnerable households in Victoria, we also provide support to families in Cambodia with our 'Home For A Home' initiative – every time we build a house in Victoria, we support the building of a home for a family in need in Cambodia.



Chairman's report

In a year where everyone has been tested in new and difficult ways, our Habitat for Humanity Victoria (HFHV) team has continued to produce outstanding results. Building new homes is our primary aim and we have succeeded in handing over three new homes at Yea to Tracey, Kelly, Ashley & Leanda and their respective families. The two remaining homes at Yea are now under way.

This past year has seen the commencement of our new project at Crib Point on the Mornington Peninsula. The first three of six homes to be built at Crib Point commenced in July. In a new initiative for HFHV we will sell two of the six completed homes to provide additional funding for the project, enabling us to recover some capital and kick start the next land purchase or project.

Responding to the 2019-20 bushfires our Build Back project completed three relocatable homes, utilizing recycled containers and installing them onsite near Corryong in northern Victoria. We thank the Lord Mayor's Charitable Foundation for providing the finance for this initiative. These homes are provided free of charge for three years to support the recipients as they go through their recovery and rebuilding process.

I also want to acknowledge the very generous support provided by Metricon Homes who built and provided the house on Lot 2 at Yea at no cost to us during the year. It was an exciting day for our team and the Metricon Homes team when we presented the keys to the house to Ashley and Leanda and their 3 children in April 2021. We have valued the partnership with Metricon Homes as they have helped another family to own an affordable and appropriate place to call home.

Graeme Mitchell, our Construction Manager, has been instrumental in the delivery of all these and some of our earlier projects. Indeed for the past eight years in this role, and some time prior assisting on site, Graeme has driven our affordable housing construction program. It is time for him to relax offsite in his retirement. I want to thank Graeme for his constant endeavours to improve our finished product and travelling many thousands of kilometres to our projects in diverse locations.

Our ReStores at Kilsyth and Rosebud have been particularly impacted by the COVID 19 Lockdowns over the past year. Our staff and volunteer teams have demonstrated remarkable flexibility with resultant success. Online sales have grown significantly and the enthusiasm of our teams, including our volunteers, has been heartening. While sales have not been at the levels hoped for, we are receiving a diverse range of high quality donated stock. When our ReStores are open-, sales numbers have been at all time highs. We look forward to expanding our number of outlets; adding both to our funding ability and further spreading the Habitat for Humanity message.

I want to thank Philip Curtis and our team for persevering through the year and our Board for continuing to provide quality input and leadership, albeit often via the more difficult medium of Zoom meetings.

This will be my last report as Board Chair. After 17 years as a Board member (including 10 years in this role) it is time to hand on the baton. I have enjoyed my association with Habitat for Humanity over the past 22 years; which started with the preparation of some house plans for a project in Bayswater in 1999. It has been very satisfying to see the organisation continue to grow and help more lower income families in need to become home owners.

It has been a privilege to serve on the Board and I thank my many co-directors over the years for their contributions. I particularly acknowledge the very generous and significant contributions made by Graeme Sinclair and Ross Kemp who are also retiring from the board at our AGM in October this year. I wish the continuing Directors and Management Team continued success as they seek to grow the impact of HFHV's work. I will be a keen observer and supporter of current and new HFHV projects in the years to come.

Robert McLauchlan
Board Chairman

The true meaning of home

For those well accustomed to the Habitat for Humanity cause, you'd be well aware that a house is more than having a roof over one's head. In fact, the protection a stable and safe home provides, positively affects all other aspects of life – improved outcomes in education, employment, health and lifestyle. Families are able to put down roots in communities, start to grow and move beyond the struggle to survive and begin to flourish and thrive. Indeed, safe and secure housing is a basic human right.

In the last financial year, we've been able to handover three homes to families in need. We checked in with Tracey and Kelly a few months later, here's what they had to say.

Tracey

How have you found the transition into your Habitat home?

The family have transitioned well. We are feeling peaceful, knowing this is ours and we don't have to think of moving in 12 months. It's really nice to have a designated space for Josh's medical equipment and a large family space where we can all be together.

What's your favourite part/thing about your Habitat home?

The Kitchen is definitely our favourite part of the house! My son Daniel and I love cooking and for the first time Josh can join us in the kitchen area in his wheelchair. I know Josh also loves having a room to call his own that caters to all his needs.

Kelly

How have the past few months been in your new Habitat home?

We are settling in well and the kids are loving setting up their own spaces in their rooms. I'm enjoying making the 'house' our home. Unfortunately (as most Victorians) we've been hit a few times with harsh lockdowns. It's been so much easier to manage this in our own home and I can't imagine what it would have been like if we weren't!



Tracey and her boys Daniel, Josh & Nathan (left to right)



A few of our Habitat houses in Prospect Rise, Yea



Kelly's front yard a few months after moving in



Executive Director's report

It remains a significant challenge to know how to sum up the 12 months of our past financial year – FY21. I have decided to go with 3 Ds and an I – Disrupted, Distracting, Disappointing (because so many plans were changed, postponed and sometimes cancelled) and Improvement. Improvement because while we sometimes needed to innovate we needed to work harder at doing things more effectively as we navigated our way through the turbulence of the day.

Within our community we continue to experience a crisis around access to affordable and appropriate housing; especially for low income families and people.

In Victoria over 24,000 people are homeless every night. The severe lack of access to appropriate and affordable housing makes it incredibly difficult for low income families to find decent, secure and affordable accommodation. This is the environment in which we operate.

Victoria's housing crisis can be summarised by highlighting:

- Melbourne is the 4th least affordable major housing market in the world
- The median price for a dwelling (houses and units) in Greater Melbourne has risen to \$665,000 in 2020 and continues to rise
- It will take a medium income family 9.6 years to save a 20% deposit to buy a home
- Only 0.9% of private rental properties in Greater Melbourne are affordable for households receiving income support payments (from Centrelink)
- Over 48,000 Victorian households want housing – and 25,800 households require urgent assistance
- Women over 55 years are the fastest growing group experiencing homelessness

- Victoria has the lowest proportion of social housing in Australia at 3% of all dwellings. The National average is 4.2%; and even this is low by international standards
- There is a chronic shortage of affordable private housing properties. Few are dedicated to helping residents out of social housing and into their own home.

Habitat for Humanity's vision is to build [a world where EVERYONE has a decent place to live](#). At Habitat for Humanity we recognise without access to appropriate and affordable housing people risk being trapped in poverty and lack a proper foundation to build a better life. Life becomes more about the struggle to survive; than anything else.

We know families, couples and individuals who have access to an affordable place to call home experience improved outcomes in education, employment, health and lifestyle. Families can put down roots in communities, start to grow and move beyond the struggle to survive and begin to flourish and thrive. They can find and experience a little more happiness; something we all seek as part of a full and meaningful life.

Our team at Habitat for Humanity believes in the empowerment generated by home ownership. With your support we can break the cycle of poverty and assist our Partner families to build the strength, stability and independence they need to a better life for themselves, their children and future generations.

As we look forward we are committed to:

- Continuing to improve how we operate
- Completing the remaining 2 houses at our Yea Heights Development
- Completing the first 3 houses at 302 Stony Point Road, Crib Point
- Providing a more engaging experience for our volunteers across all of our programs – our Housing Projects, our Restores and in our Office
- Growing our ReStore enterprises to strengthen our financial base and improve our sustainability
- Continuing to build and engage with our community of supporters to ensure we have adequate resources to support our programs and increase their impact
- Providing support for each of our Partner families as they progress along our pathway to affordable home ownership.



48,000+ Victorian households need housing. There's a severe lack of access to affordable housing making it incredibly difficult for low income families to find decent accommodation. Few are dedicated to helping residents out of social housing and into their own permanent home.



We bring together people, businesses and communities to build safe and secure homes and undertake home repairs all aimed at improving shelter for families experiencing housing stress.



Together we can build brighter futures, stronger foundations, healthier and more resilient families. Join our community of supporters today.

It is important to recognise the contributions made by so many to our work and ministry during the past year; including:

- Metricon Homes who built and donated the home on Lot 2 at Yea for Ashley and Leanda and their 3 children
- Our community of supporters – without your very generous support we would struggle to achieve the life changing outcomes
- Our volunteers – across all of our programs, but particularly in our ReStores at Kilsyth and Rosebud where your patience and enthusiasm has been tested by extended periods of Lockdown. Your loyalty and commitment has remained strong. The funds you raise offer amazing support for our housing projects.
- Our staff – we have farewelled Graeme Mitchell, Georgia McIntosh and Merran Graf and welcomed Andrew Paice, Felicity Smith and Tom Alexander.
- Our Board members who have served diligently (often in online meetings) during difficult times; particularly our new members – Phil Burns, Thera Storie and Maurice Bennington. We have valued the leadership which Rob continues to provide as Chair of our Board.

There remains much to be done to help families needing access to affordable and appropriate housing. We look forward to your continued support as together we assist our Partner families to build brighter futures, stronger foundations, healthier children and more resilient families.

I also wish to acknowledge the very significant and generous contributions made to our Board and leadership by Rob McLauchlan, Graeme Sinclair and Ross Kemp as they retire from our Board in October this year; after a combined 37 years of service. Your contribution and wisdom will be missed and we extend our heartfelt thanks.

We hope to see you soon on one of our project sites in a post COVID 19 setting. Thank you for your support! You are helping to make a difference and building [a world where EVERYONE has a decent place to live.](#)

Philip Curtis
Executive Director

Financial overview

Habitat for Humanity Victoria (HFHV) delivered an overall surplus of \$36,805 for the year ended 30 June 2021. This was pleasing given the ongoing difficult trading environment due to COVID-19. Our Restore operations were closed at various times during the year. The spirit of our volunteers and the overall attitude to ride out the storm was evident from all involved and is a testament to the strong vision of helping to build and provide low-income families with access to affordable home ownership. The result was contributed by gross revenue of \$1.710 million and gross expenses of \$1.673 million.

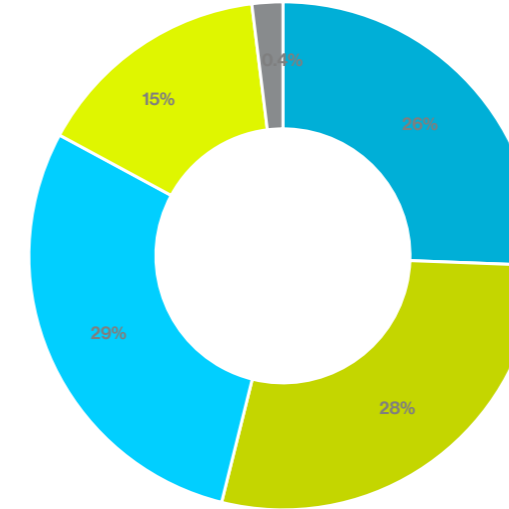
A few key points to note with respect to the above surplus are:

1. Donations, grants and fundraising events totalled over \$483,000.
2. The Restore operation continued to perform well with a surplus of \$219,000, which is slightly above the surplus last year despite the ongoing disruption caused by COVID 19.
3. We received government assistance via the JobKeeper program and other State government support totalling \$259,000; which helped to support our programs and staffing during the significant lockdown periods of the last 12 months.
4. The expenditure on our Project Costs and Building Expenditure of \$517,000 was part of our overall investment in the affordable housing program. An additional \$111,000 was spent in the Balance Sheet accounts Inventory - Property and WIP. We also invested \$190,000 in the Build Back Project.
5. This represents a total investment in our Housing programs of \$818,000.

A lot of work has been done over the last 12-18 months to get HFHV into a better place commercially and financially. There is a level of excitement for what lies ahead. As Philip rightly pointed out in his Executive Director's report, there are so many positive outcomes that come with owning a home. We are grateful to play a part in helping our Partner families to achieve ownership of an affordable home. Thank-you again to all our supporters, volunteers and donors who help us towards our ultimate vision of building a world where **EVERYONE** has a decent place to live.

Alan Harman
Treasurer

Revenue sources

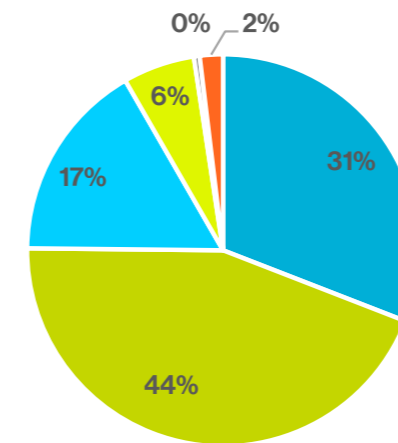


■ Property sales ■ Donations and grants ■ Restore ■ Government support ■ Other

Gross revenue:

Property sales	\$437,679
Donations and grants	\$483,685
ReStore	\$495,929
Government support	\$259,094
Other	\$33,514
TOTAL	\$ 1,709,946

Expenditure allocation



■ Property costs & Building Program ■ Admin incl. salaries
 ■ Restore ■ Finance
 ■ Event costs ■ Other

Areas of spending were:

Property costs & Building program	\$516,966
Admin incl. salaries	\$740,635
ReStore	\$276,384
Finance	\$99,131
Event costs	\$8,045
Other	\$31,980
TOTAL	\$1,673,141

90
ReStore volunteers



2000+
volunteer hours per
month

\$495,929
total revenue raised
by our ReStores



28%
Bric-a-Brac



25%
Clothing & shoes



23%
Furniture
(office & home)



13%
Hardware &
building items



6%
Electrical items



5%
Books & DVDs



ReStore report

Habitat for Humanity's ReStore is an exciting social enterprise raising funds to support our affordable home building program to provide a better future for vulnerable and disadvantaged Victorian families. ReStore sells all kinds of donated goods, new and used, through our stores in Kilsyth, Rosebud and online. Rather than going to landfill, pre-loved and excess items are sold at affordable prices, benefiting the buyer, donor, environment and ultimately, the people we help into a new home!

2021 marks thirty years of ReStore worldwide. Since the doors opened at the very first ReStore in Canada in 1991 the enterprise has grown to over 1,000 stores globally. We are proud to be part of this huge fundraising movement.

In the 2020-21 financial year our own ReStores sold \$495,929 worth of donated stock, generating a surplus of \$262,000; which made a remarkable contribution to our housing projects ; including a special contribution of \$70,000 to Kelly's new home in Yea. Approximately 20% of our overall income resulted from online sales.

Three key pillars undergirding the work of ReStore, continue to be vital to our success:

- 1. Customers** – 250 customers come into our 2 ReStores daily and enjoy a very positive shopping experience which they inevitably share with friends and family. Customers come from far and wide. Our strategic focus is to target local communities around each store. By shopping at ReStore our customers partner with us in our mission to build a world where everyone has a decent place to live.
- 2. Volunteers** – We could not operate without the help of our fabulous volunteers. Currently we have 90 dedicated volunteers; collectively giving us 2,000 hours of their time every month - the equivalent of 11 full time workers. A special mention must be made this year of the resilience and commitment of our volunteer teams during the demands and challenges related to Covid-19
- 3. Donors** – A constant supply of good stock is vital. We rely on our domestic and commercial donors to donate usable items they no longer need. Our Kilsyth store specializes in hardware and office furniture, offering the public a distinctive edge over regular op shops.

The COVID 19 pandemic continued to be a big challenge during the past year. Both of Our ReStores were shut for 90 of the potential 300 trading days, with lost revenue of up to \$180,000. But we rose to the challenge, especially in the area of online sales, where our new 'click and collect' system recouped a significant portion of the lost revenue. . Moreover, it inspired us to expand and improve online sales generally; an investment which is really starting to pay off.

Adding to the good news story about ReStore, we are seeing increased interest from the commercial sector and wider public in donating goods to support our social enterprise. . Furthermore, we are experiencing growing levels of financial support from corporate partners who believe in our vision and goals and want to get on board to help us reach our potential.

We express our deepest thanks to our staff, volunteers, donors, supporters and customers who make up our wonderful ReStore community and are each helping us to achieve a world where **everyone** has a decent place to live.

Russell Croxford
ReStore Manager

'Our partners are vital to our cause. With their support, we're able to build brighter futures for families in need by providing much needed housing solutions.'

- Phil Wright, Business Development Manager



We proudly acknowledge our project sponsors, partners and suppliers

- ANZ
- ARUP
- Assa Abloy Australia
- Bossini Kitchens
- Budget Bayswater
- Camberwell Electrics
- CSR Bradford
- DB Rickard Electrical
- Dowell Windows
- Dulux Group
- Contract Plumbers
- Homes for Homes
- James Hardie Australia
- Metricon Homes
- Moores
- Reece
- Section Technologies
- Universal Fans
- USG Boral



Business Development Manager's report

Whilst it's been a turbulent year, Habitat for Humanity Victoria has continued to forge ahead with exciting new developments and progressed our volunteering, disaster recovery program, corporate partnerships and communications plan.

Volunteering

FY21 proved an unexpectedly challenging year for volunteering with a very low number of days and volunteers. However, we used this time to re-shape our program and are optimistic it will produce a wide range of benefits. This includes recruiting a new Volunteer Coordinator and new Housing Program Manager with experience in and focus on volunteering. Due to restrictions causing our National Office to halt their Global Village programs, their focus turned to recruiting corporate volunteers for work days mainly in NSW and VIC. This is expected to provide a steady stream of corporate teams volunteering on our home building and Brush with Kindness programs. We are excited to welcome our volunteers back as COVID 19 restrictions are eased.

Build Back – Disaster Recovery Housing

For the first time in Victoria we successfully ran a disaster recovery housing program – 'Build Back'. This was made possible by the generous support of the Lord Mayor's Charitable Foundation. Over 9 months, we constructed three temporary houses from shipping containers and installed them onsite in Corryong, for people who had lost their homes in the Black Summer bushfires.

We partnered with Bushfire Recovery Victoria who provided amazing support identifying eligible families, and generously stepped in to provide onsite connection costs. With generous support from our corporate partners, we constructed the three houses in an empty warehouse kindly provided by Stairway Church. The final home was installed on site in February 2021. Our Build Back project provided much needed shelter so the families can remain on their property whilst they begin to rebuild their homes and continue their recovery.

Corporate partnerships

Our generous corporate partners continue to make a huge impact on our programs. Metricon Homes generously constructed and donated the house they built for Ashley and Leanda and their children, who moved into their new home in April 2021. Metricon Homes' support included media coverage via WIN news which included the framing stage of the home as well as the house handover celebration. Metricon's support has been invaluable.

Our corporate partners continue to be vital supporters of our work. Origin Foundation have become a regular source of specialist assistance with their staff, particularly from their Communication Manager whose expertise has helped inform our communications strategy. They've also provided skilled expertise for our ReStore; assisting with point-of-sale design, visual merchandising and photography.

Communications

We've been aiming to leverage our current partnerships to help grow our brand. Metricon Homes helped publicise our two most recent house handovers on WIN regional news. The Build Back project was covered in The Age and numerous regional newsprint articles and online services. We worked alongside ANZ to craft internal articles to all staff. The Big Issue magazine's 25th Anniversary edition included an article about Tracey and her family and Habitat for Humanity's work. We are starting to gain some traction as we implement our communications plan and promote our brand.

Phil Wright

Business Development Manager



Our community of supporters

Since our inception in Victoria our programs, critical work, and our ability to change the lives of our Partner Families through the 'Hand up, not a handout' model have been powered by our supporters. Our [community of supporters](#) enables us to build more affordable homes, equip more Partner families with the tools they need to build strength, stability and independence for themselves and their families knowing they have a safe place to call home.

Over the last 12 months, we have relied on our [community of supporters](#) more than ever, with lockdowns and business disruptions causing our teams to navigate with agility, to build resilience and ensure our organisation is sustainable. We want to thank you for thinking of Habitat for Humanity Victoria during these challenging times.

As we look forward, we understand the problem of access to affordable housing continues to grow. This means families living in housing stress, have more hurdles and barriers to cross than ever before when trying to find a safe, decent and affordable place to call home.

Which is why we are investing to grow our [community of supporters](#) and are inviting you to join us today. We believe when you look at the infographic you will be able to find a point of connection which will enable you to participate and help us to grow the scale and impact of our programs.

It takes a variety of contributions from our [community of supporters](#) to support our cause and assist more low income families to own an affordable and appropriate place to call home. Which is why we are actively looking for people from all walks of life to join our [community of supporters](#).

You can participate by:

- providing your time through volunteering
- providing used, new or obsolete products for us to sell in ReStore, our social enterprise
- becoming a regular donor or a Build Partner making a monthly gift to support our work
- joining our Executive Director's Circle of Supporters
- becoming an impact investor
- becoming a supporter through our appeals and events
- becoming one of our Corporate Partners

Your support and your participation in our [community of supporters](#) makes a real difference!

We invite and encourage your support and involvement to help us expand and grow the impact of our programs. If you would like to learn more about how you can be part of our [community of supporters](#) please contact me at pcopp@habitat.org.au I hope to hear from you soon.

Peter Copp

Fundraising Manager

Continuing to grow our **community of supporters** enables Habitat for Humanity Victoria to build more affordable housing and equip our Partner families to build the strength, stability & independence they need to build a better life for themselves and their families, today and into the future.



“Alone we can do so little; together we can do so much”
- Helen Keller

Financial Supporters

We gratefully acknowledge the financial support provided by the following Foundations and Organisations:

Cooper Investors Philanthropy
The Hugh T D Williamson Foundation
The Red Bowl Fund
The William Buckland Foundation
KLR Legal Services

Lord Mayor's Charitable Foundation
Origin Energy Foundation
Wheelton Philanthropy
ANZ Staff Foundation

We also recognise and thank:

Executive Director's Circle of Supporters

Anthony Lennon
Baillieu Myer AC & Sarah Myer
Brian Finch
Daniel & Michelle Liebau
Graeme Sinclair AM
Greg Cooper
Graham Reeve
Matthew Hick
Murray & Rosemary Baird
Tony Bryer

Melville Edwards
Natalie Elliott
Paul Wheelton AM KSJ
Peter Fry
Peter Shields
Phil Burns
Philip & Jenny Curtis
Ross & Jenny Kemp
Simon Merrigan

Build Partners

Brian Finch
Cathy Jones
Charles Kirk
Christine Butler
Christine Wells
Clancy Whittle
David Hein
David Hutchinson
Hayden Poole
Ian Graf
Ian Watkinson
Tony Bryer

Jillian David
John Allen
John Evans
Josh Calleja
Kristine Brown
Liz Broadbent
Mark Grindlay
Maureen Doonan
Peter & Sandy Dikschei
Siew Kong
Tim Williams

Schools & Universities

Billanook College
Carey Baptist Grammar

Sacred Heart College Geelong
SEDA College

Governance & The Board

Habitat for Humanity Victoria is an Incorporated Association and a Public Benevolent Institution dedicated to providing decent and affordable shelter and housing for all those in need.

We are committed to working to eliminate inadequate and poverty housing. Habitat for Humanity Victoria is an Income Tax Exempt Charity and a Deductible Gift Recipient. It is also a Charity registered with the Australian Charities and Not for Profit Commission.

No fees are paid to those serving as Directors. However, reasonable expenses incurred by Directors during the course of their role on our Board can be reimbursed. Every effort is made to keep all costs within reasonable and modest budgets.

The Executive Director is responsible for the day-to-day operation and management of the Association as delegated by the Board. The Executive Director meets regularly with staff to develop policies, monitor strategies and issues and the Association's performance. The Executive Director also has oversight of our home building programs; including home building projects, selection of our Partner families, our Brush with Kindness and Home Repairs Programs, special housing projects (such as Build Back) and our social enterprise, ReStore.

The Board makes decisions that are critical to the ongoing success of Habitat for Humanity Victoria including setting the Association's strategic direction and establishing its policies. The Board is also responsible for:

- Endorsing the selection of Partner Families;
- Approval of land purchases and budgets for home building projects; and
- Monitoring the performance of the organisation's activities and overseeing its financial position.

Robert W. McLauchlan – Chairman

Qualifications: Certificate of Architectural Draftsmanship RMIT

- Former Managing Director of McLauchlan & Associates, Building Design Consultants for 38 years
- Fellow, Life member and Past President of the Building Designers Association of Victoria (Now known as Design Matters National)
- Former Board Member of the Building Designers Association of Australia
- Former Judging panel member of the Master Builders' Association of Victoria Housing Awards
- Former member of the CEO Institute
- Former President of the Blackburn Tennis Club
- Recipient of the Habitat for Humanity Australia Board's Meritorious Service Award

Philip Curtis - Executive Director

Qualifications: LLB, BEc, MAICD

- Involved in private legal practice since 1983
- Principal of Moores Legal 1992 to 2009
- Accredited Specialist in Commercial Litigation 1994 to 2008 and LIV Accredited Mediator
- Member Law Institute of Victoria
- Director and Board Chairman of Baptcare Affordable Housing Ltd.
- Served as Director with Baptcare Ltd for 12 years, the last four as Chairman.
- Past Chairman of CHBC LINKS Inc. (retired May 2018)

Natalie Elliott – Director

- Natalie's career has spanned across senior roles in public health, finance and philanthropy
- Specialised in the advice, development and implementation of philanthropic strategies and practice models for some of the largest private philanthropists in Australia which has resulted in the effective distribution of more than \$500m over the past 10 years
- Works exclusively for the Cooper Family Office, spanning private investment, philanthropy and social enterprise activities
- Serves as the Chair of the 16th Street Foundation

Alan Harman - Director/Treasurer

Qualifications: Bachelor of Business (Accounting), Masters in Innovation and Entrepreneurship, Graduate Certificate in Financial Planning, Chartered Accountant (CAANZ member)

- Client director at Pitcher Partners, providing caring and practical accounting, tax and advisory services for many private and family businesses
- Member of various Management and Improvement committees at Pitcher Partners
- Past Executive Committee member and Treasurer of New Community Ringwood Church (retired)
- Past Chairman and Management Committee member of NCR Bargain Browser Management Team (retired)

Doug Elliott - Director

- Doug is a Registered Building Practitioner with extensive experience in the construction industry
- He also holds Certificate IV qualifications in Building and Construction, Training and Assessment and Work Health & Safety
- He is a Director of Delpro Building Group
- He is currently teaching at the Builders Academy Australia (since Jan this year) as a Contract Trainer (Building and Construction)
- He has experience working with Registered Training Organisations and has a passion to share his industry knowledge and experience with those in the building industry

Ross Kemp – Director & Deputy Chairman

Qualifications: B. Com, MBA, FCA, FCIS

- Over 30 years' experience as a senior financial manager in ASX listed companies
- Experienced in areas of Corporate Development, Management and Budget Reporting, Capital Expenditure, Treasury, Tax, and Company Secretariat
- Over 20 years Board experience in not-for-profit sector
- Director Baptistcare Limited 2003 – 2013 (Treasurer 2010 – 2013)
- Currently a Director of Habitat for Humanity Australia Ltd

Anthony Lennon – Director

Qualifications: BA, Grad Dip Bus Admin, MAICD

- Joined Peet Ltd, an ASX listed national residential property developer in 1991 and joined the Board of Directors in 1996.
- Held a number of executive roles with Peet including establishing their operations in Australia's eastern states and overseeing significant expansion. His responsibilities with Peet have included project management, broadacre acquisitions, marketing and financing

Graeme Sinclair AM – Director

Qualifications: B. Com, FAICD

- 36 years with the Myer Family Group, including 13 as CEO
- 40 years' of financial and investment management services
- Former Director of Mirrabooka Investments Ltd, Peet Ltd and former Chairman of Australian Geographic Retail P/L
- Former Trustee of the William Buckland Foundation
- Recipient of the Habitat for Humanity Australia Board's Meritorious Service Award

Philip Burns - Director

- Founder and a Group director of Sinclair Brook - a leading property services company
- This role includes working with clients and project partners to identify, create and structure major projects in Australia and offshore.

Maurice Benington - Director

- 20 year career in building services consultancy in both the UK and Australia
- Leads the community development expression of Stairway Church Whitehorse (SCW) in 2007

Thera Storie - Director

Qualifications: BA, BBus (Honours), MBA (MBS), MHRM, AHRIS and AICD member

- 25 years across a range of sectors from Australian Services Union to World Vision Australia, residential and community aged care, disability, family services at Baptistcare to healthcare at St John of God Healthcare
- Recently worked for Emergency Services Telecommunications Authority, the Bureau of Meteorology, early childhood education, faith based financial services and community housing

A world where everyone has a decent place to live...

With your participation and support, Habitat for Humanity can achieve its vision of a world where everyone has a decent place to live.

We encourage and invite you to invest your time, money, resources and/or ideas to help make a real difference in the lives of people living in housing stress and in need of a 'hand up'.

Habitat for Humanity is a volunteer-based organisation which operates with the generous support of many people. There are many ways you can contribute to and support our vital and life changing programs. Please consider becoming a part of our growing [community of supporters](#).



Get Involved

Donate

Make a one-off donation, become a regular supporter through our monthly giving program or join our Executive Director's Circle.

Donations can be made at habitatvic.org.au or contact our office for more information.

*Donations over \$2.00 are tax deductible.

Partner with us

Corporate partnership packages can be designed to meet your organisation's needs while also supporting our cause.

Please contact Phil Wright, Business Development Manager on 03 8720 9200 or email pwright@habitat.org.au for more information.

Volunteer

Our volunteers play a crucial role through a diverse range of activities in our our Housing Programs, our Restores and in our Office.

Please visit our website www.habitatvic.org.au/volunteer to fill out our online form for volunteer enquiries or email vic.info@habitat.org.au.

Make a Bequest

By leaving a gift in your Will to Habitat for Humanity Victoria, you can make a lasting impact by supporting vulnerable people for many years to come.

For more information please contact Philip Curtis, Executive Director on 03 8720 9200 or email pcurtis@habitat.org.au

Support our ReStores

ReStore is our social enterprise providing additional financial support for our Housing Programs. You can support ReStore by donating goods, volunteering or shopping.

Find out more at www.habitatvic.org.au/restore

“This is a dream come true. Finally we have some stability and a place to call our forever home.”

Leanda (pictured far right)



We thank Metricon for their generous contribution, providing a home for Ashley, Leanda & their family





Pictured: Nathan, Josh, Tracey & Daniel (left to right)